

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2016, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 39 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	479	9.99	16.23	8.50
CASHIER-CHECKER	389	9.54	17.30	7.25
CUSTOMER SERVICE ASST	25	9.78	11.53	8.06
OFFICE CASHIER	7	11.14	12.00	10.00
RECREATION ATTENDANT	31	8.31	12.00	7.25
DESK CLERK	106	9.29	14.75	8.00
NF - 2				
HEAD SALES PERSON	240	13.97	17.51	10.00
HEAD CUSTOMER SVC ASST	55	12.49	19.59	10.00
SECRETARY	6	12.03	12.50	11.00
ACCOUNTING TECHNICIAN	10	15.12	18.79	10.50
NF - 3				
DEPARTMENT MANAGER	92	14.31	21.22	11.83
BOOKKEEPER	11	15.33	17.74	12.35

WAGE AREA : #105 Madison, Alabama
 ORDER DATE : April 11, 2016
 SURVEY : #031/032-57